

Notice Concerning Change in Executive Structure

The Board of Directors of TMEIC Corporation (President & CEO Akira Kawaguchi) announced today the change in its executive structure in accordance with resolution passed at the Board of Directors meeting. The following appointment will become effective as of April 1, 2026.

1. Directors Personnel Changes

Current position	Name	New position
—	Koji Hashimoto	Corporate Senior Executive Vice President
Corporate Vice President	Taira Nishihara	Corporate Senior Vice President
Executive Officer Vice President, Power Electronics Systems Division	Masayuki Tobita	Corporate Vice President
—	Kenzo Nagahisa	Corporate Vice President
Corporate Vice President	Masayuki Noguchi	Retirement

2. Auditors Personnel Changes

Current position	Name	New position
—	Hidetada Kugaten	Corporate Auditor
Corporate Auditor	Yuni Wada	Retirement

3. Executive Officer Personnel Changes

Current position	Name	New position
—	Koji Hashimoto	Corporate Senior Executive Vice President Chief Business Innovation Officer
Executive Officer General Manager, Corporate Planning Division	Taira Nishihara	Senior Executive Officer General Manager, Corporate Planning Division
—	Kenshin Yoshida	Executive Officer General Manager, General Affairs Division

Executive Officer General Manager, General Affairs Division	Toshiharu Kudo	Advisor
Deputy General Manager, Finance & Accounting Division	Hirofumi Azuma	Executive Officer General Manager, Finance & Accounting Division
Executive Officer General Manager, Finance & Accounting Division	Yoshikazu Yamamoto	Advisor, Finance & Accounting Division
General Manager, Sourcing Division	Hiroki Nagasaka	Executive Officer General Manager, Sourcing Division
Executive Officer Vice President, Rotating Machinery Systems Division	Hideki Iwanaga	Executive Officer General Manager, Manufacturing Innovation Center
Executive Officer Vice President, Power Electronics Systems Division	Masayuki Tobita	Executive Officer Vice President, Industrial and Energy Systems Division 1
Executive Officer Vice President, Industrial and Energy Systems Division 1	Kensuke Miyano	Executive Officer Vice President, Power Electronics Systems Division
Executive Officer Deputy Vice President, Rotating Machinery Systems Division	Satoru Oota	Executive Officer Vice President, Rotating Machinery Systems Division

4. Directors as of April 1, 2026

Name	New position
Akira Kawaguchi	Representative Director
Kenji Mori	Representative Director
Koji Hashimoto	Director
Taira Nishihara	Director
Toshiharu Kudo	Director
Masayuki Tobita	Director

Koichi Yanabe	Director
Kenzo Nagahisa	Director

5. Auditors as of April 1, 2026

Name	New position
Kazutoshi Miyamoto	Corporate Auditor
Norifumi Inukubo	Corporate Auditor
Hirofumi Kawai	Corporate Auditor
Hidetada Kugaten	Corporate Auditor

Media inquiries:

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In order to respond to the needs of manufacturing sites that serve as a foundation for supporting society, TMEIC always sets its eyes on the future of industry, society and the environment as an industrial systems integrator striking a balance between the sustainable development of society and the global environment. TMEIC will contribute to manufacturing and environmental management through leading-edge technologies based on its core technologies of rotating machinery, power electronics and engineering.