October 26, 2026

Notice Concerning Change in Executive Structure

The Board of Directors of TMEIC Corporation (President & CEO Akira Kawaguchi) announced today the change in its executive structure in accordance with resolution passed at the Board of Directors meeting. The following appointment becomes effective as of October 26, 2026.

1. Directors Personnel Changes

Current position	Name	New position
—	Shinya Higashiguchi	Corporate Vice President
Corporate Vice President	Koichi Yanabe	Retirement

2. Directors as of October 26, 2026

Name	New position
Akira Kawaguchi	Representative Director
Kenji Mori	Representative Director
Koji Hashimoto	Director
Taira Nishihara	Director
Toshiharu Kudo	Director
Masayuki Tobita	Director
Kenzo Nagahisa	Director
Shinya Higashiguchi	Director

Media inquiries:

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In order to respond to the needs of manufacturing sites that serve as a foundation for supporting society, TMEIC always sets its eyes on the future of industry, society and the environment as an industrial systems integrator striking a balance between the sustainable development of society and a global environment. TMEIC will contribute to manufacturing and environmental management through leading-edge technologies based on its core technologies of rotating machinery, power electronics and engineering.